

REPUBULIKA Y'U RWANDA



INTARA Y'IBURASIRAZUBA

AKARERE KA GATSIBO

B.P 36 NYAGATARE

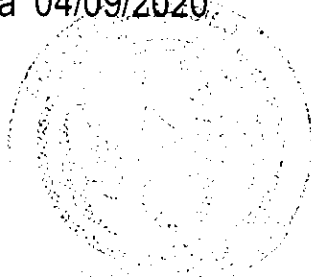
E-mail :gatsibodistrict@gatsibo.gov.rw

ITANGAZO

Ubuyobozi bw'Akarere ka Gatsibo bushingiye ku **itangazo ryo kuwa 25/08/2020** rishyira ku isoko imyanya y'akazi ko kwigisha ryatanzwe na Minisiteri y'Uburezi, ibinyujije mu Kigo Gishinzwe Guteza Uburezi mu Rwanda (REB), bushingiye kandi ku ibaruwa n° **3125/REB/TD&CGC/20** yo kuwa 31/08/2020, yasabaga ubufatanye mu gikorwa cyo gushaka no gushyira mu myanya abarimu,

buramenyesha abantu babyifuzza kandi bujuje ibisabwa bivugwa mu itangazo ryavuzwe haruguru kandi rishyizwe ku rubuga rw'Akarere ka Gatsibo: **www.gatsibo.gov.rw** ko inzandiko zisaba akazi zohererezwa ubuyobozi bw'Akarere ka Gatsibo hifashishijwe uburyo bw'ikoranabuhanga (E-mail): **gatsibodistrict@gatsibo.gov.rw** kuva kuwa 07/09/2020 kugeza kuwa 11/09/2020 saa kumi n'imwe z'umugoroba (5:00 pm).

Bikorewe i Gatsibo, ku wa 04/09/2020.



NANKUNDA Jolly

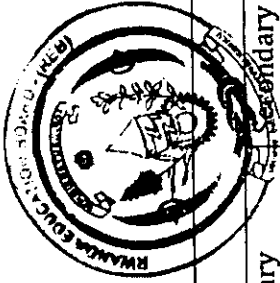
Umunyamabanga Nshingwabikorwa w'Akarere ka Gatsibo.

ANNOUNCEMENT OF VACANT POSTS

Reference is made to the Presidential Order N° 064/01 of 16/03/2020 establishing special statutes governing teachers in nursery, primary, secondary and technical and vocational schools, especially in its article 25 which stipulates that a Head teacher or Deputy Head teacher is recruited among teachers;

The Ministry of Education through its implementation agencies would like to recruit Head teachers and Deputy Head teachers for primary, secondary and TVET schools; hence interested candidates who meet the requirements are invited to apply for the following positions.





No	District	General Education				TVET				TOTAL
		Primary Head Teacher (A2)	Secondary Head Teacher (A0)	Secondary Deputy Teacher in charge of Studies (A0)	Secondary Deputy Teacher in charge of Discipline (A0)	TVET Head Teacher (A0)	TVET Deputy Head Teacher in charge of Studies (A0)	TVET Deputy Head Teacher in charge of Discipline (A0)		
1	Bugesera	15	21	15	2	0	5	1	59	
2	Burera	15	7	8	3	2	2	0	37	
3	Gakenke	4	15	16	0	0	3	0	38	
4	Gasabo	5	2	0	8	0	1	1	17	
5	Gatsibo	7	27	40	0	0	2	0	76	
6	Gicumbi	4	0	0	0	2	0	0	6	
7	Gisagara	3	0	3	3	9	1	0	10	
8	Huye	9	4	5	0	0	1	0	19	
9	Kamonyi	14	19	19	0	0	2	1	55	
10	Karongi	0	29	0	0	0	0	0	29	
11	Kayanza	17	10	3	0	0	0	0	30	
12	Kicukiro	6	7	7	7	0	0	0	27	
13	Kirehe	30	12	14	0	1	0	0	57	
14	Muhanga	8	8	6	0	0	1	0	23	

15	Musanze	2	13	0	2	0	0	0	0	0	0	17
16	Ngoma	25	11	5	2	0	0	0	1	0	44	
17	Ngororero	12	9	8	0	0	0	0	0	0	29	
18	Nyabihu	0	1	0	0	0	0	0	0	0	1	
19	Nyagatare	23	35	0	0	2	2	2	2	0	64	
20	Nyamagabe	8	7	1	2	1	1	1	0	0	20	
21	Nyamasheke	15	14	15	0	1	0	0	0	0	45	
22	Nyanza	13	9	11	3	0	1	1	1	0	37	
23	Nyarugenge	31	17	10	0	0	0	0	0	0	58	
24	Nyaruguru	11	5	9	1	1	2	2	0	0	29	
25	Rubavu	15	9	10	0	0	0	0	0	0	34	
26	Ruhango	4	11	15	0	0	0	0	0	0	30	
27	Rulindo	0	10	13	5	1	1	1	1	0	31	
28	Rusizi	9	14	23	0	0	0	0	0	0	46	
29	Rutsiro	13	11	14	0	0	2	2	0	0	40	
30	Rwamagana	0	2	1	1	0	0	0	0	0	4	
TOTAL		307	331	256	42	11	22	7	0	0	975	



Interested and qualifying candidates to the positions of Head teachers or Deputy Head teachers are required to provide application files consisting of:

- 1. Identify card and documents attesting the experience:**
 - Copy of National Identity Card
 - the copy of his/her appointment letter;
 - Service testimonial;
- 2. Documents attesting outstanding professional performance:**
 - a copy of degrees or certificates accredited in Rwanda;
 - a document attesting the performance of his/her pupils/students during the last three (3) years verified by the District/Employer.
- 3. Documents attesting integrity:**
 - a document attesting that he/she has or has not incurred any criminal sanction;
 - a document attesting that he/she has or has not incurred any professional sanction given by the District/Employer.
- 4. Documents attesting professional ethics and leadership:**
 - copies of documents attesting the scores obtained in the performance contracts of the last three (3) last years verified by the District/Employer;
 - copies of documents attesting the trainings obtained.
- 5. Required qualification for the positions:**
 - A2/ TTC or Normale Primaire for Primary Head Teachers,
 - A0 in Education for Secondary Head Teachers or Deputy Head Teachers,
 - A0 in Technical Education field for TVET Head Teachers or Deputy Head Teachers in charge of Studies.
 - A0 in in Education or Social Sciences for TVET Deputy Head Teachers in charge of Discipline.
- 6. The applicant must fulfill the following:**
 - At least five (5) years of experience in teaching profession;
 - Outstanding performance;
 - Integrity and outstanding professional ethics.



[Handwritten signature]

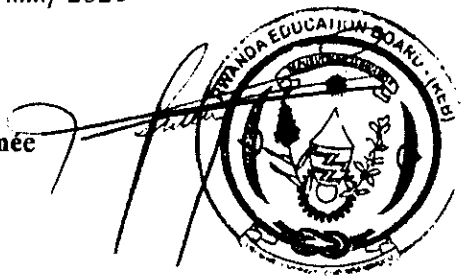
Note:

- The candidates who previously applied and were shortlisted for the school leadership posts are invited to resubmit their application.
- For subsidized schools, the school owners submit application files of three (3) candidates for each position that meet requirements.
- The candidates who have previously passed successfully the recruitment exam for school leadership post of 10th December 2019 and are on the valid waiting list are to be considered for appointment first without going through the selection process.

Interested candidates who fulfill the set requirements should submit their application documents to their District Head Quarters **from September 7th 2020 to September 11th 2020 at 5:00 pm.**

Done at Kigali, on 25/09/2020

Dr. NDAYAMBAJE Irénée
Director General



ANNOUNCEMENT OF TEACHING POSTS

Reference is made to the Presidential Order N° 064/01 of 16/03/2020 establishing special statutes governing teachers in Nursery, Primary, Secondary and Technical and Vocational schools; specifically article 19 on responsibilities of the Ministry of Education (MINEDUC) in teacher recruitment.

The Ministry of Education through its implementing agencies would like to recruit teachers for Nursery, Primary, Secondary and TVET schools; hence interested candidates who meet the requirements are invited to apply for the following positions.

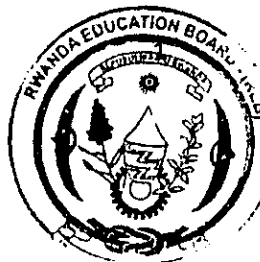
1. General Education

i. Nursery school teachers:

N°	Job position title	Requirements of the job position
1	Teaching in Nursery school	Primary Teacher Education Certificate: Pre-primary and Lower Primary Education

ii. Primary school teachers:

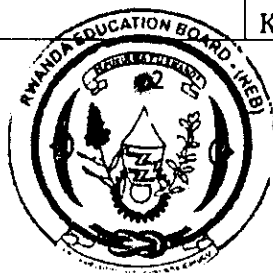
N°	Job position title	Requirements of the job position
1	Teaching in Lower primary	Pre/Primary Teacher Education Certificate: Pre-primary and Lower Primary Education / Normale primaire
2	Teaching Social and Religious Education	A2 in TSS/Primary Teacher Education Certificate: Social Studies Education
3	Teaching Mathematics and Science & Elementary Technology	A2 in TSM/Primary Teacher Education Certificate: Sciences and Mathematics Education
4	Teaching Modern Languages (French, English and Kinyarwanda)	A2 in TML/ Primary Teacher Education Certificate: Languages Education"



[Handwritten signature]

iii. Secondary school teachers/Ordinary level:

N ^o	Job position title	Requirements of the job position
1	Teaching Mathematics and Physics	Diploma in Mathematics and Physics
2	Teaching Mathematics and Biology	Diploma in Mathematics and Biology
3	Teaching Mathematics and Geography	Diploma in Mathematics and Geography
4	Teaching Mathematics and Entrepreneurship	Diploma in Mathematics and Entrepreneurship
5	Teaching Biology and Geography	Diploma in Biology and Geography
6	Teaching Mathematics and ICT	Diploma in Mathematics and ICT
7	Teaching Biology and Chemistry	Diploma in Biology and Chemistry
8	Teaching Mathematics and Chemistry	Diploma in Mathematics and Chemistry
9	Teaching Physics and Chemistry	Diploma in Physics and Chemistry
10	Teaching Physics and Biology	Diploma in Physics and Biology
11	Teaching Physics and Geography	Diploma in Physics and Geography
12	Teaching Physics and ICT	Diploma in Physics and ICT/Computer Science
13	Teaching Geography and History	Diploma in Geography and History
14	Teaching Geography and Entrepreneurship	Diploma in Geography and Entrepreneurship
15	Teaching History and Entrepreneurship	Diploma in History and Entrepreneurship
16	Teaching Kinyarwanda and English	Diploma in Kinyarwanda and English
17	Teaching French and English	Diploma in French and English
18	Teaching English and Literature in English	Diploma in English and Literature in English
19	Teaching French and Kinyarwanda	Diploma in French and Kinyarwanda
20	Teaching French and Kiswahili	Diploma in French and Kiswahili
21	Teaching Kinyarwanda and Kiswahili	Diploma in Kinyarwanda and Kiswahili

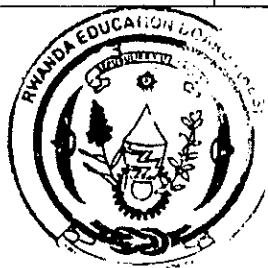


[Handwritten signature]

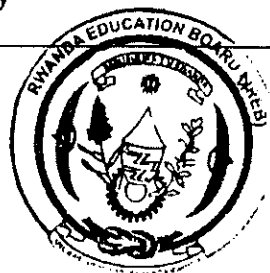
22	Teaching Kiswahili and Literature in English	Diploma in Kiswahili and Literature in English
23	Teaching French and Literature in English	Diploma in French and Literature in English
24	Teaching Kiswahili-English	Diploma in Kiswahili and English
25	Teaching Entrepreneurship and ICT	Diploma in Entrepreneurship and ICT
26	Teaching French and Kiswahili	Diploma in French and Kiswahili
27	Teaching Special Needs Education	Diploma in Special Needs Education
28	Teaching Mathematics	Diploma in Mathematics
29	Teaching Physics	Diploma in Physics
30	Teaching Chemistry	Diploma in Chemistry
31	Teaching Biology and Health Sciences	Diploma in Biology
32	Teaching ICT	Diploma in ICT/Computer Science
33	Teaching Geography and Environment	Diploma in Geography
34	Teaching History and Citizenship	Diploma in History
35	Teaching Entrepreneurship	Diploma in Entrepreneurship
36	Teaching English	Diploma in English
37	Teaching Literature in English	Diploma in Literature in English
38	Teaching French	Diploma in French
39	Teaching Kinyarwanda	Diploma in Kinyarwanda
40	Teaching Kiswahili	Diploma in Kiswahili

iv. Secondary school teachers/Advanced level:

N ^o	Job position title	Requirements of the job position
1	Teaching Mathematics and Physics	Bachelor Degree in Mathematics and Physics



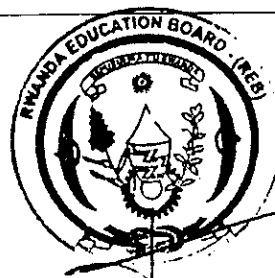
2	Teaching Physics and Chemistry	Bachelor Degree in Physics and Chemistry
3	Teaching Chemistry and Biology	Bachelor Degree in Chemistry and Biology
4	Teaching Geography and History	Bachelor Degree in Geography and History
5	Teaching Entrepreneurship and Economics	Bachelor Degree in Entrepreneurship and Economics
6	Teaching English and French	Bachelor Degree in English and French
7	Teaching English and Literature in English	Bachelor Degree in English and Literature in English
8	Teaching English and Kiswahili	Bachelor Degree in English and Kiswahili
9	Teaching English and Kinyarwanda	Bachelor Degree in English and Kinyarwanda
10	Teaching French and Kinyarwanda	Bachelor Degree in French and Kinyarwanda
11	Teaching French and Kiswahili	Bachelor Degree in French and Kiswahili
12	Teaching Kinyarwanda and Kiswahili	Bachelor Degree in Kinyarwanda and Kiswahili
13	Teaching Mathematics and Computer Science	Bachelor Degree in Mathematics and Computer Science
14	Teaching Physics and Geography	Bachelor Degree in Physics and Geography
15	Teaching Mathematics and Geography	Bachelor Degree in Mathematics and Geography
16	Teaching Mathematics and Biology	Bachelor Degree in Mathematics and Biology
17	Teaching Mathematics and Chemistry	Bachelor Degree in Mathematics and Chemistry
18	Teaching Geography and Economics	Bachelor Degree in Geography and Economics
19	Teaching History and Religious studies	Bachelor Degree in History and Religious studies
20	Teaching Kiswahili and Literature in English	Bachelor Degree in Kiswahili and Literature in English
21	Teaching French and Literature in English	Bachelor Degree in French and Literature in English
22	Teaching Mathematics	Bachelor Degree in Mathematics
23	Teaching Physics	Bachelor Degree in Physics
24	Teaching Chemistry	Bachelor Degree in Chemistry



25	Teaching Biology	Bachelor Degree in Biology
26	Teaching Biology and Physical Education	Bachelor Degree in Biology and Physical Education
27	Teaching Computer Science	Bachelor Degree in Computer Science
28	Teaching ICT	Bachelor Degree in ICT
29	Teaching Computer Science and ICT	Bachelor Degree in Computer Science
30	Teaching Geography	Bachelor Degree in Geography
31	Teaching History	Bachelor Degree in History
32	Teaching Religious and Ethics	Bachelor Degree in Religious Studies
33	Teaching Music, Dance and Drama	Bachelor Degree in English and Drama/ Kinyarwanda and Drama
34	Teaching Inclusive and Special Needs Education	Bachelor Degree in Inclusive and Special Needs Education
35	Teaching Economics	Bachelor Degree in Economics
36	Teaching Entrepreneurship	Bachelor Degree in Entrepreneurship
37	Teaching English	Bachelor Degree in English
38	Teaching Literature in English	Bachelor Degree in Literature in English
39	Teaching French	Bachelor Degree in French
40	Teaching Kinyarwanda	Bachelor Degree in Kinyarwanda
41	Teaching Kiswahili	Bachelor Degree in Kiswahili

v. **TTC**

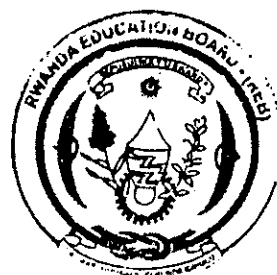
Nº	Job position title	Requirements of the job position
1	Teaching Foundations of Education	BEd. Foundations of Education
2	Teaching Foundations of ECLPE	BEd. ECLPE
3	Teaching Methods and Practice	BEd. Foundations of Education



4	Teaching Integrated Science	BEd. Integrated science/ Science and Mathematics & Education
5	Teaching English	BEd. English - Foundation of Education
6	Teaching French	BEd. French - Foundation of Education
7	Teaching Kinyarwanda	BEd. Kinyarwanda - Foundation of Education
8	Teaching Kiswahili	BEd. Kiswahili - Foundation of Education
9	Teaching Entrepreneurship	BEd. Entrepreneurship - Foundation of Education
10	Teaching Social Studies	BEd. Social Studies
11	Teaching Inclusive and Special Needs Education	BEd. Inclusive and Special Needs Education
12	Teaching Creative Performance/Fine Art/Music	BEd. Performing Arts

vi. **Support staff**

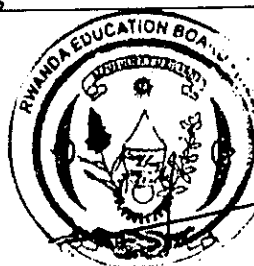
No	Job position title	Requirements of the job position
1	Bursar/ Accountant	Bachelor Degree of Accountancy/ Finance
2	Librarian	Bachelor Degree of Library studies
3	Lab attendant	Bachelor Degree of Chemistry/ Biology/Physics
4	Accountant/Secretary	A2 in Accountancy
5	Secretary	A2 in Secretary
6	Patron	A2 TSS/Social work
7	Matron	A2 TSS/Social work
8	Computer lab attendant	AO in Computer Science/ ICT



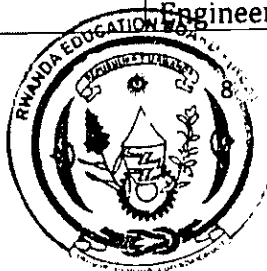
2. TVET Education

i. Teachers

No	Job position title	Requirements of the job position
1	Teaching Office Management	A1 or A0 in Office Management, Secretarial Studies, Administrative Sciences
2	Teaching Animal health	A1 or A0 in Veterinary Medicine, Animal Production or Animal Health
3	Teaching Agri-Mechanization	A1 or A0 in Agri- Mechanized, Agricultural Mechanization
4	Teaching Crop production	A1 or A0 in Crop Production, Agriculture, Crop Sciences
5	Teaching Forestry	A1 or A0 in Forestry and Nature Conservation, Forestry
6	Teaching Food Processing	A1 or A0 in Food Sciences, Food Production or Food Technology
7	Teaching Tailoring	A2 or A1 in Tailoring
8	Teaching Music	A1 or A0 in Music Business, Music Production, Music Instruments or Arts and Music
9	Teaching Ceramic and Sculpture	A1 or A0 in Environmental Design, Sculpture and Ceramic
10	Teaching Graphic Arts	A1 or A0 in Communication Design with Background in Graphic Arts, Graphic Design, Creative Design
11	Teaching Road Construction	A1 or A0 in Construction Technology, Civil Engineering or Road Construction
12	Teaching Carpentry	A1 or A0 in Construction Technology, Civil Engineering or Carpentry
13	Teaching Masonry	A1 or A0 in Construction Technology, Civil Engineering, Building Technology
14	Teaching Plumbing	A1 or A0 in Water Engineering, Water and Sanitation Technology, Water and Sanitation Engineering
15	Teaching Painting and Decoration	A1 or A0 in Environmental Design, Civil Engineering
16	Teaching Software Programming	A1 or A0 in Software Engineering, Computer Engineering, Computer Sciences with Skills on the programming languages (JAVA and PHP etc..)
17	Teaching Masonry	A1 or A0 in Construction Technology, Civil Engineering
18	Teaching Land Surveying	A1 or A0 in Land Surveying , Civil Engineering
19	Teaching Domestic Electricity	A1 or A0 in Electrical Engineering, Electrical Technology, Renewable Energy or Electricity
20	Teaching Solar Energy	A1 or A0 in Renewable Energy, Electrical Power Engineering

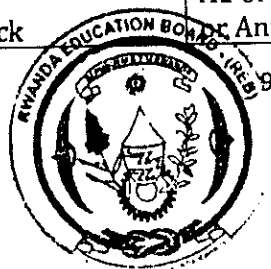


21	Teaching Accounting	A1 or A0 in Accounting , Business Administration specialized in Accounting
22	Teaching Business Services	A1 or A0 in Business Studies, Business Management
23	Teaching Culinary arts	A1 or A0 in C urinary Arts, Food Sciences
24	Teaching Food & Beverage Services	A1 or A0 in Food Sciences, Food Production or Food Technology
25	Teaching Front office Operations	A1 or A0 in Hospitality management or Tourism
26	Teaching House Keeping	A1 or A0 in Hospitality management or Tourism
27	Teaching Tourism	A1 or A0 in Hospitality management or Tourism
28	Teaching Computer Applications	A1 or A0 in Computer Sciences, Information Technology
29	Teaching Computer Systems Technology	A1 or A0 in Computer System Technology, Computer Engineering,
30	Teaching Production Technology	A1 or A0 in Production Technology, Mechanical Engineering
31	Teaching Welding	A1 or A0 in Production technology or Mechanical Engineering
32	Teaching Automobile Body Works Technology	A1 or A0 in Mechanical Engineering or Automobile Technology
33	Teaching Motorcycle Technology	A1 or A0 in Mechanical Engineering or Automobile Technology
34	Teaching Automobile Engine Technology	A1 or A0 in Mechanical Engineering or Automobile Technology
35	Teaching Electronic Services	A1 or A0 in Electronic and Telecommunication, Electronic Services
36	Teaching Telecommunication	A1 or A0 in Telecommunication, Electronic and Telecommunication Engineering
37	Teaching Methane Gas	A1 or A0 in Renewable Energy, Electricity
38	Teaching Peat Energy	A1 or A0 in Renewable Energy, Alternative Energy, Electrical Technology, Electrical Engineering
39	Teaching Hydropower Energy	A1 or A0 in Hydropower Engineering, Renewable Energy, Electrical Engineering, Electrical Technology
40	Teaching Geothermal Energy	A1 or A0 in Renewable Energy, Electrical Engineering, Electrical Power Engineering
41	Teaching Automobile Transmission and control Systems Technology	A1 or A0 in Automobile Technology, Mechanical Engineering
42	Teaching Automobile Electricity and Electronics Systems technology	A1 or A0 in Automobile Technology, Mechanical Engineering



[Handwritten signature]

43	Teaching Multimedia	A1 or A0 in Multimedia, Computer Engineering, Computer Sciences, Film Making
44	Teaching Networking	A1 or A0 in Networking or Computer Sciences
45	Teaching Software Development	A1 or A0 in Software Development, Computer Science
46	Teaching Interior Design	A1 or A0 in Civil Engineering, Environmental Design, Arts and Creative Industry
47	Teaching Industrial Electricity	A1 or A0 in Electrical Engineering, Electrical Technology or Electricity, Renewable Energy
48	Teaching Irrigation and Drainage	A1 or A0 in Irrigation and Drainage, Irrigation
49	Teaching Hair Dressing	A2 in Hair Dressing, A2 in any field with Certificate in Hair Dressing.
50	Teaching Football	A0 in Sport Management or Physical Education and Sport with a minimum of Certificate B in Football Coaching
51	Teaching Tennis	A0 in Sport Management or Physical Education and Sport, a proven Experience and Certificate of Coaching in this discipline
52	Teaching Cricket	A0 in Sport Management or Physical Education and Sport, a proven Experience and Certificate of Coaching in this discipline
53	Teaching Basketball	A0 in Sport Management or Physical Education and Sport, a proven Experience and Certificate of Coaching in this discipline
54	Teaching Volleyball	A0 in Sport Management or Physical Education and Sport, a proven Experience and Certificate of Coaching in this discipline
55	Teaching Athletics	A0 in Sport Management or Physical Education and Sport, a proven Experience and Certificate of Coaching in this discipline
56	Teaching Handball	A0 in Sport Management or Physical Education and Sport, a proven Experience and Certificate of Coaching in this discipline
57	Teaching Mining	A1 or A0 in Mining Engineering or Applied Geology
58	Teaching Road construction	A1 or A0 in Highway Technology, Construction Technology, Civil Engineering, Road Construction Technology
59	Teaching Beekeeping	A1 or A0 in Animal Production, Veterinary, Medicine or Agriculture
60	Teaching Horticulture Production	A1 or A0 in Crop Production, Agriculture, Crop Sciences
61	Teaching Livestock	A1 or A0 in Veterinary Medicine, Animal Production or Animal Health



62	Teaching Leather Craft	A0 in Leather Craft or Leather Works, A0 in Engineering with technical skills in Leather works.
63	Teaching Customs and Taxes Operation	A0 in Business Finance, Taxation, Accounting
64	Teaching Fashion Design	A2 or A1 in Tailoring
65	Teaching Heavy Machine Operations	A1 or A0 in Mechanical Engineering, Production Technology
66	Teaching Driving	A2 Automobile Mechanical with Driving Licenses: A, B, C, D,E and F
67	Teaching Early Childhood Development	A0 in Early Childhood Education
68	Teaching Milk Processing	A1 or A0 in Food Processing, Food Sciences
69	Teaching Agribusiness	A1 or A0 in Agribusiness
70	Teaching Entrepreneurship	A0 in Entrepreneurship or Accounting
71	Teaching Communication at workplace	A1 or A0 in Literature, English or French
72	Teaching ICT	A0 in Computer Sciences, Information Technology, ICT
73	Teaching Kinyarwanda	A0 in Kinyarwanda
74	Teaching Workplace French	A0 in French
75	Teaching Workplace Swahili	A0 in Swahili
76	Teaching Workplace English	A0 in English
77	Teaching Mathematics	A0 in Mathematics
78	Teaching Physics	A0 in Physics
79	Teaching Chemistry	A0 in Chemistry

ii. **Support staff**

N ^o	Job position title	Requirements of the job position
1	Bursar/ Accountant	Bachelor Degree of Accountancy/ Finance
2	Librarian	Bachelor Degree of Library studies
3	Workshop assistant	A2 in related Trades



[Handwritten signature]

4	Secretary	A2 in Secretary
5	Patron	A2 TSS/Social work
6	Matron	A2 TSS/Social work

Interested and qualifying candidates should submit application files to their respective district headquarters. Application documents should include: Application form obtained from National Public Service Commission website: www.npsc.gov.rw, a copy of the required Degree/ Diploma/Certificate, and a copy of the Rwandan National Identity Card. Application will be received from **September 7th 2020 to September 11th 2020 at 5:00 pm.**

Note:

- All candidates (with teaching and non- teaching qualifications) are allowed to apply. Candidates with non-teaching qualifications should have subject teaching content.
- The Candidates without teaching qualifications will work under contract after passing recruitment tests (for only General education candidates).

Done at Kigali on 25/08...../2020.

Dr. NDAYAMBAJE Irénée
Director General

